



DOMINO
Printing Sciences plc

Anti-slavery and Human Trafficking Statement

A **brother** Group Company

Anti-slavery and Human Trafficking Statement

Domino Printing Sciences plc and its subsidiary companies (“**Domino**”) are committed to maintaining and improving practices to combat slavery and human trafficking.

Company Overview

Domino is a developer and manufacturer of industrial coding, printing & marking technology and digital printing solutions. We are a part of the Brother group and our ultimate parent company is Brother Industries, Ltd. Brother Industries, Ltd. is a global electronics and electrical equipment manufacturer headquartered in Japan.

Our Principles and Policies

Domino understands that the role of corporations has become more significant in achieving a sustainable society and Domino has adopted an Ethical Business and Anti-Bribery Policy (the “Ethics Policy”) to address how we fulfil our social and ethical duties. This includes our commitments to respect fundamental human rights by providing fair working conditions and prohibiting forced labour, child labour and other illegal labour practices. To ensure rigorous implementation, Domino has a whistleblowing system and encourage its employees to report any relevant violations of the Ethics Policy or other local laws or regulations. To find out more about Domino’s principles and policies, please refer to:

- **Domino Supplier Code –**

<https://www.domino-printing.com/resources/english/legal/domino-supplier-code.pdf>

Due diligence processes for slavery and human trafficking

We review our systems to identify and assess potential risk areas in our supply chains, and have put in place systems to:

mitigate the risk of slavery and human trafficking occurring in our supply chains;
monitor potential risk areas in our supply chains; and
protect whistle blowers.

We have a risk-based approach on due diligence and prioritise our efforts and resources based on the potential level of risk in our supply chains. We take into account factors such as geographic areas and the nature of relevant businesses when assessing the level of risks.

Supplier adherence to our values

We have zero tolerance of slavery and human trafficking. We have in place a compliance system focusing on our raw material and parts suppliers to ensure that they comply with our values. The system includes audits, self-assessment questionnaires and contractual warranties to require suppliers to comply with the Domino Supplier Code. In the event that we are not reasonably satisfied with the outcomes of audits or responses to questionnaires submitted by suppliers, we request suppliers to explain the responses in detail and/or submit an improvement action plan. Ultimately we reserve the right to terminate our contract with Suppliers who do not meet our relevant standards.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and in our business, we provide training to our staff.

Our effectiveness in combating slavery and human trafficking

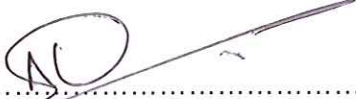
We strive to ensure that we do not contribute towards slavery and human trafficking or other adverse human rights impacts through our supply chains. We intend to only engage those suppliers that comply with the Domino Supplier Code. In the event that suppliers fail to provide assurances to cease or prevent slavery and human trafficking or other adverse human rights impacts, we reserve the right to terminate our business relationships with those suppliers.

Further Steps

We take the following further steps to combat slavery and human trafficking:

- ask our key first-tier suppliers to complete an anti-slavery questionnaire in order to assist our assessment of the risks posed in each area of our business, and where deemed appropriate conduct an in-person audit; and
- include contractual provisions in our purchase agreements and service agreements that require suppliers to warrant that no slavery is used anywhere in the supplier's business and that all necessary measures have been put into place to ensure that this remains the case, including placing obligations on our first-tier suppliers to ensure that their own supply chain is compliant with our standards.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (a UK Act of Parliament) and constitutes our slavery and human trafficking statement for the financial year ended 31 March 2017.

A handwritten signature in black ink, appearing to be "NB", written over a horizontal dotted line.

Nigel Bond, Chief Executive Officer
Domino Printing Sciences plc