Anti-slavery and Human Trafficking Statement
Anti-slabery and Human Trafficking Statement

Domino Printing Sciences plc and its subsidiary companies ("Domino") are committed to maintaining and improving practices to combat slavery and human trafficking.

Company Overview

Domino is a developer and manufacturer of industrial coding, printing & marking technology and digital printing solutions. We are a part of the Brother group and our ultimate parent company is Brother Industries, Ltd. Brother Industries, Ltd. is a global electronics and electrical equipment manufacturer headquartered in Japan.

Supply Chain Overview

Domino purchases hardware, fluids and raw materials from a range of suppliers around the world including some within higher risk jurisdictions.

Our Principles and Policies

Domino understands that the role of corporations has become more significant in achieving a sustainable society and Domino has adopted an Ethical Business and Anti-Bribery Policy (the "Ethics Policy") to address how we fulfil our social and ethical duties. This includes our commitments to respect fundamental human rights by providing fair working conditions and prohibiting coerced, forced and child labour and other illegal labour practices, both within our own organisation and our supply network. These policies are regularly reviewed to ensure they are kept in line with current legislation and best practice. To ensure rigorous implementation, Domino has a whistleblowing system and encourages its employees to report any relevant violations of the Ethics Policy or other local laws or regulations.

Our suppliers are also regularly reviewed to take into account where our supply chain is based and any changes that have occurred since the last review.

To find out more about the Domino Supplier Code, please refer to https://www.domino-printing.com/resources/english/legal/domino-supplier-code.pdf.
The Domino Supplier Code sets out expectations for our suppliers against the following international declarations, conventions and initiatives:

- The United Nations Declaration of Human Rights
- International Labour Conventions
- The United Nations Convention Against Corruption
- United Nations Global Compact

From the Domino Supplier Code, one of the four pillars is: “Treating People Fairly.” This sets out the minimum standards that our suppliers are expected to adhere to. It requires "suppliers to ensure that no goods or services are supplied to any member of the Domino Group using forced, trafficked, coerced or child labour.”.

**Supplier adherence to our values**

We have zero tolerance to slavery and human trafficking. We have in place a compliance system focusing on our raw material and hardware suppliers to ensure that they comply with our values. The system includes audits, self-assessment questionnaires and contractual warranties to require suppliers to comply with the Domino Supplier Code. In the event that we are not reasonably satisfied with the outcomes of audits or responses to questionnaires submitted by suppliers, we request suppliers to explain the responses in detail and/or submit an improvement action plan. Ultimately, we reserve the right to terminate our contract with Suppliers who do not meet our relevant standards.

We ask our key first-tier suppliers to complete an anti-slavery questionnaire in order to assist our assessment of the risks posed in each area of our business, and where deemed appropriate conduct an in-person audit.

**Other steps we take**

Any new or revised supply agreements include provision for adherence to the Domino Supplier Code and Corporate Social Responsibility audits are carried out on new direct suppliers. The existing supply network has been assessed according to Domino’s Corporate Social Responsibility policies and procedures. A risk-based approach (dependent upon, geography, industry and impact) determines the frequency and nature of audits.

- We are a B member of SEDEX ADVANCE and are in the process of adding all of our manufacturing sites to ensure that internally, our businesses operate to the high standards
that our customers demand. Through the SEDEX ONLINE portal, customers are able to view our audit scores and responses to the comprehensive audit questionnaires.

**Training**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and in our business, we provide training to our staff.

**Due diligence processes for slavery and human trafficking**

We review our systems to identify and assess potential risk areas in our supply chains, and have put in place systems to:
- mitigate the risk of slavery and human trafficking occurring in our supply network and internally within our organisation;
- monitor potential risk areas in our supply networks, auditing where deemed necessary; and
- protect whistle blowers.

**Measuring our performance**

To date, all key suppliers in high risk areas of our direct supply network have been audited or have provided evidence to confirm our first-tier supply chain is operating in adherence to our values.

**Future Steps**

We will take the following further steps to combat slavery and human trafficking:
- repeat staff training;
- continue auditing supply network; and
  - review and update this statement annually.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (a UK Act of Parliament) and constitutes our slavery and human trafficking statement for the financial year ended 31 March 2018.

*Nigel Bond*, Chief Executive Officer  
*Domino Printing Sciences plc*  
*31 October 2018*