



## **TAX STRATEGY**

**Financial year ending 31 March 2023**

### **Context**

Domino Printing Sciences plc is one of the world's leading manufacturers of coding and marking and digital printing solutions. Through a network of 27 subsidiary offices and in excess of 200 distributors, the Domino Group trades globally and employs over 3,000 people worldwide. On 11 June 2015, Domino became an autonomous division of Brother Industries Limited. Brother Industries Limited is a public company based in Nagoya, Japan and is listed on the Japanese Stock Exchange.

Whilst this published Tax Strategy relates to the UK, we are committed to compliance with tax law in all of the territories in which we operate. We are committed to improving our communities and one measure of this impact is our tax contribution. We are proud of the significant tax contribution that we make in the UK. This strategy is owned and approved by the Strategy Board, the most senior decision making body in the organisation. The publication of this UK tax strategy statement is regarded as satisfying the statutory obligation under Para 16(2), Schedule 19, Finance Act 2016 for all companies listed in Appendix A.

### **Responsible attitude towards tax planning**

Our attitude to tax planning flows from our Corporate Social Responsibility Policy and our Ethics Policy. Any tax planning undertaken will have commercial and economic substance and will have full regard to the potential impact on our reputation and broader strategic goals. Establishment of overseas subsidiaries is driven by genuine commercial activity and not through tax planning opportunities. We do not engage in artificial tax planning arrangements. However, as a significant investor in research & development and plant & machinery we are entitled to certain tax reliefs that the UK Government uses to encourage this activity. We will explore our entitlement to such incentives in a responsible manner and claim them where they are available. We apply OECD principles in relation to transfer pricing, ensuring that documentation standards are adhered to and intercompany transactions are made on a supportable arm's length basis.

### **Level of tax risk accepted**

We seek to minimise tax risk wherever possible. However, given the scale of our business and the complexity of the UK and international tax system, risks will inevitably arise both in respect of the interpretation of tax law and the operational aspects of compliance. We proactively seek to identify, evaluate, manage and monitor these risks to ensure they remain in line with the Group's tax risk appetite. Where there is significant uncertainty or complexity in relation to a risk, external advice may be sought.

### **Approach to engaging with HMRC**

We engage with HMRC with honesty, fairness and integrity and do so with a spirit of co-operative compliance. We are transparent in our tax affairs and seek to resolve HMRC queries in a timely manner.

### **Approach to tax risk management and governance arrangements**

Domino has an internal Tax Policy which is owned and approved by the Executive Committee. This policy supports the effective implementation of our UK Tax Strategy. Domino has an established procedure for identifying, managing and evaluating significant risks including mechanisms for escalation to the Executive Committee. Whilst tax is not considered a principle risk of the business, it is subject to the same structure of governance and risk management.

Domino strives for responsible stewardship and application of this Tax Strategy will be overseen by the Tax Committee, chaired by the Chief Financial Officer. The Tax Committee is responsible for ensuring that policies and procedures that support the Tax Strategy are in place, maintained and used consistently. All employees with responsibility for UK tax matters are expected to be familiar with and observe the standards contained within this statement.

## **Appendix A – UK companies**

Domino Printing Sciences plc

Domino UK Limited

PostJet Systems Limited

Lake Image Systems Limited